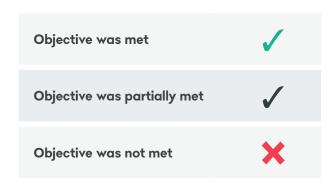


### Through Bendigo SmartStart Pension (BSSP), we want to help you prosper in retirement, by keeping our fees low and delivering strong investment returns.

The Outcomes Assessment is an important review on how we are delivering across areas that impact member's retirement savings. This includes investment performance, fees and costs, insurance, benefits, and facilities.

The process of this review and results of our outcomes assessment is outlined below in three parts. Firstly, we present the key data we used to compare ourselves across the assessment factors outlined above. We then present an analysis of each of these assessment factors, followed by a final summary (determination) around whether we have met our obligations to promote the financial interest of our beneficiaries. We used the following symbols to show whether we met an objective, partially met it, or did not meet it at all.



After completing a thorough assessment, we are pleased to report that we have continued to deliver members a simple low-cost retirement solution with long-term investment performance and customer service. Below details the process of this review and our results.

### How we compare

We used comparison data as at 30 June 2022, from sources such as APRA, as well as third party research agencies such as Chant West and Morningstar.

Industry data for pension products was not widely available. Investment comparisons were conducted using industry data across a large sample of peers with the same investment option/age group profile.

# Investment returns and risk

### **BSSP Retirement Options**

All investment options exceeded the average net investment return of the industry over rolling five-year periods using the Bendigo SmartStart Super (BSSS) Choice results. BSSS Choice results were used as a substitute for Bendigo SmartStart Pension (BSSP) as there are no data sources for pension phase peer results for us to compare to. As both products have the same investment options we believe this treatment is appropriate while acknowledging that pension phase results will differ due to the tax free nature of pension.

All investment options that have operated for at least 10 years met their investment return objective over 10 years.

The majority of investment options were within their investment risk targets.

Some choice options, over 8 years, ranked in the third or fourth quartile when compared to MySuper funds with a similar allocation of Growth/Defensive assets (Source: APRA's Heatmap). In particular our Balanced Indexed and Balanced Wholesale Funds ranked in the third quartile and our Growth Wholesale Fund ranked in the fourth quartile. We are reviewing ways to improve investment performance.

Objectives	Results
Achieve net investment returns above the industry average over rolling five-year periods for all investment options	<b>√</b>
To have at least 75% of investment options meet their investment objective	<b>✓</b>
Have 75% of investment options meet their risk targets	<b>✓</b>

## Member fees

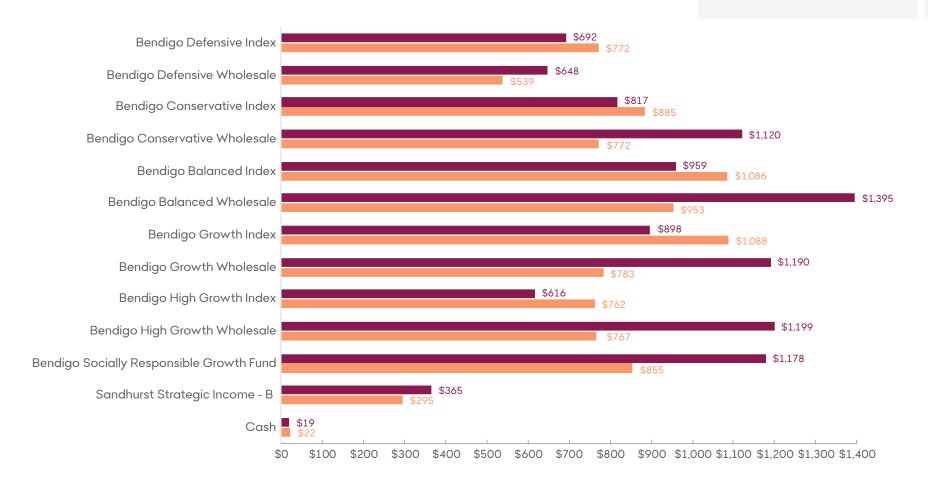
### **BSSP Investment Options**



**Results** 

Member fees no more than the peer group average





BSS Pension member fees (Admin + Investment) average

Peer group member fees average

We have not met the objective of having members paying lower member fees (administration and investment fees) than the peer group average with only 35% of members achieving this result. The Pension member fee average (administration and investment fees) of \$1,629 is higher than the peer group average of \$1,499.

# Analysis of each of the assessment factors

An important part of this review is how we comply as a trustee in promoting the financial interests of our members across investment returns, risk, fees, costs, and what options are offered.

#### Investment returns and risk

Our determination: The investment strategy, including the risk and return targets, promotes the financial interests of members.

We considered the Pension investment strategies and compared the risk and return across each investment option against industry/peer group averages.

#### We reached this conclusion based on the following:

- The Pension product exceeded the objective of having 75% of investment options in the product meet their investment objectives over ten years, with 100% of options exceeding their investment return objectives.
- All investment options exceeded their peer average investment returns for the rolling 5-year period. However this conclusion is based on the Bendigo SmartStart Super (Choice) results as no pension peer data was available.
- We continue to monitor our investments and review ways to improve investment performance.

#### Fees and costs

Our determination: The basis for setting fees and costs charged are appropriate for pension members.

We looked at the impact of fees and operating costs across each investment option and how these compared with the industry average across different member segments.

The representative member fee is comprised of administration and investment fees. This assessment has highlighted that our administration fee whilst not overly expensive, did not meet our internal objectives when compared to the peer group. In planning the future direction of the Fund we will review our Pension administration fee to ensure it is set at an appropriate level. Additionally the investment fees for some investment options could be more competitive and we will take steps to review these.

#### Insurance

There is no insurance offered in the Pension product. This is appropriate for members in the retirement phase.

## Benefits & facilities

Bendigo Pension is designed to be simple and cost effective. As such, our objective is to ensure that services we offer and how we engage with members is relevant and beneficial.

Overall, we are mostly meeting our objectives of obtaining satisfactory customer service experience and providing effective member education and engagement.

Objectives	Results
Adequate level of customer service	<b>✓</b>
Providing effective members' education and engagement	1

Only one out of four measures around customer service, our Net Promoter Score was lower than the industry median, which we will focus on improving.

#### Scale

Our determination: Members and their retirement outcomes are not disadvantaged by our scale

We considered the size of our Bendigo Pension product in the context of the services we are able to leverage from being part of the Bendigo and Adelaide Bank, together with the core services and features our members receive from our key service providers such as our member administrator. Our assessment showed that we are able to offer a default pension option and a range of diversified choice investment options with differing price points, and strong long-term investment performance.

# Bendigo Pension Trustee Determination

The Pension Product is an account-based pension which aims to provide a low-cost and easy-to use solution to provide members with a flexible and potentially tax effective income stream in their retirement or as they transition into retirement.

Investment performance achieved the set investment objectives for each option, with the majority of investment options maintaining their investment risk objectives. The member fees did not meet our objective of being no more than the peer group average. Basic (yet adequate) tools and facilities are offered to members to assist with keeping costs low, noting that member sentiment indicates that additional tools are not desired.

Through undertaking the member outcome comparisons and assessments and in accordance with the requirements of section 52(9) - 52(11) of the SIS Act, we as Trustee, have determined that we are promoting the financial interests of the beneficiaries in the Pension product. However, we acknowledge that this assessment has highlighted that our administration fees and the investment fees of some of the investment options could be more competitive. We will continue to regularly review our administration and investment fees and investigate ways to make them more competitive. We are also continually monitoring our investments and making prudent changes where we have conviction it should improve long-term returns.

The comparisons and assessments undertaken for the member outcomes assessment show that the Pension product is sustainable in terms of investment returns, fees and costs and scale.

We have balanced the comparative and assessment steps under sections 52(10A) and 52(11) of the SIS Act by considering the key factors as returns, investment strategy, fees and operating costs. Secondary key factors are any disadvantages from scale, followed by consideration of options, benefits and facilities.

Based on the comparison data and corresponding analysis of the assessment factors have informed this determination. The Trustee has determined that the following are appropriate to members / beneficiaries in the Pension product:

- (a) the options, benefits and facilities offered under the product;
- (b) the investment strategy for the product, including the level of investment risk and the return target;
- (c) the fees and costs; and
- (d) scale.

This determination is made for the financial year to 30 June 2022.



Bendigo SmartStart Pension (the Fund) is issued by Bendigo Superannuation Pty Ltd (Bendigo Super) ABN 23 644 620 128 AFSL 534006, a subsidiary of Bendigo and Adelaide Bank Limited (the Bank) ABN 11 068 049 178 AFSL 237879. Bendigo Super and the Bank receive remuneration on the issue of the Fund or the service they provide, full details of which are contained in the Product Disclosure Statement (PDS). Investments in the Fund are not deposits with, guaranteed by, or liabilities of the Bank or any of its related entities. Past performance is not an indication of future performance. This document contains general advice only. You should consider your situation and read the Product Disclosure Statement, available at www.bendigobank.com.au/pension, before making an investment decision. For target market determination: www.bendigobank.com.au/TMD (1848988-1848381) (03/23)